Appraiser Interview Questions

1. Tell me how you organize, plan, and prioritize your work.
2. What factors do you consider when computing a final estimation of property values?
3. Share an experience you had in dealing with a difficult person and how you handled the situation.
4. Share an experience when you applied new technology or information in your job. How did it help your company?
5. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
6. Would you consider analyzing data or information a strength? How so?
7. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?
8. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?
9. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
10. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?
11. Provide an example when your ethics were tested.
12. What is the state of the written reports you prepare? What is one thing you would like to improve?
13. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?
14. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the

candidate is dependable.)
15. What do you take into account when inspecting and evaluating property?
16. Share an effective method you have used to locate records for transactions.
17. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
18. Share an experience in which photographing details of a property helped you in an appraisal.
19. How has evaluating land and neighborhoods of properties helped you in your appraisals?
20. Share an experience in which your diligence of inspecting equipment, structures, or materials helped you identify a problem or the cause of a problem.
21. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)
22. Share an experience in which county land values or sales information of nearby properties helped you effectively establish a property value.
23. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?
24. Share an experience in which your ability to consider the costs or benefits of a potential action helped you choose the most appropriate action.
25. Provide an experience in which building codes or zoning bylaws affected your appraisal of a property.
26. Share an effective method you have used to verify legal descriptions of properties.
27. Share an experience in which you successfully estimated replacement costs of a building. What methods did you use?

28. Please share an experience in which you presented to a group. What was the situation and how did it go?
29. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.
30. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)