

Oil Producer Interview Questions

| |
|---|
| 1. What is the most challenging part of budgeting for you? |
| |
| 2. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills? |
| |
| 3. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task. |
| |
| 4. Share an experience you had in dealing with a difficult person and how you handled the situation. |
| |
| 5. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.) |
| |
| 6. Tell me how you organize, plan, and prioritize your work. |
| |
| 7. Give me an example of when you thought outside of the box. How did it help your employer? |
| |
| 8. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem. |
| |
| 9. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond? |
| |
| 10. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant? |
| |
| 11. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact? |
| |
| 12. Please share an experience in which you presented to a group. What was the situation and how did it go? |
| |
| 13. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer. |
| |

Oil Producer Interview Questions

14. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

| |
|--|
| |
|--|

15. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?

| |
|--|
| |
|--|

16. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.

| |
|--|
| |
|--|

17. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?

| |
|--|
| |
|--|

18. Share an experience when you applied new technology or information in your job. How did it help your company?

| |
|--|
| |
|--|

19. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?

| |
|--|
| |
|--|

20. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)

| |
|--|
| |
|--|

21. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

| |
|--|
| |
|--|

22. Tell me about your last experience recruiting, interviewing, or hiring an employee. What techniques did you find most effective in finding the right person for the job?

| |
|--|
| |
|--|

23. What is the key to success when communicating with the public.

| |
|--|
| |
|--|

24. Share an experience in which your attention to detail and thoroughness had an impact on your last company.

| |
|--|
| |
|--|

25. Share an experience in which your willingness to lead or offer an opinion helped your company.

| |
|--|
| |
|--|

Oil Producer Interview Questions

26. Name a time when your patience was tested. How did you keep your emotions in check?

27. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

28. Provide an example when your ethics were tested.

29. Provide a time when you dealt calmly and effectively with a high-stress situation.

30. Share a time when you willingly took on additional responsibilities or challenges. How did you successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)