

## General Superintendent Interview Questions

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| 1. What is the most challenging part of budgeting for you?                                                                                                |
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| 2. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?          |
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| 3. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.                                           |
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| 4. Share an experience you had in dealing with a difficult person and how you handled the situation.                                                      |
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| 5. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.) |
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| 6. Tell me how you organize, plan, and prioritize your work.                                                                                              |
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| 7. Give me an example of when you thought outside of the box. How did it help your employer?                                                              |
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| 8. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.                          |
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| 9. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?                                         |
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| 10. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?                 |
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