

## Critical Care Nurse Interview Questions

1. Provide an experience in which you identified a change in status of a patient and effectively instituted an appropriate intervention.

2. Share an experience you had in dealing with a difficult person and how you handled the situation.

3. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.

4. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.

5. Share an experience in which you effectively assessed patients' pain levels and sedation requirements.

6. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?

7. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?

8. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.

9. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)

10. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.