## Housing Management Officer Interview Questions

| 1. What is the most challenging part of budgeting for you?   |
|--|
|  |
| 2. Name a time when your advice to management led to an improvement in your company or otherwise helped your employer.                                     |
|  |
| 3. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?           |
|  |
| 4. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective? |
|  |
| 5. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)                        |
|  |
| 6. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.  |
|  |
| 7. Share an experience you had in dealing with a difficult person and how you handled the situation.   |
|  |
| 8. Tell me how you organize, plan, and prioritize your work.   |
|  |
| 9. What are some long-range objectives that you developed in your last job? What did you do to achieve them?   |
|  |
| 10. Share an experience when you applied new technology or information in your job. How did it help your company?  |
|  |
| 11. Give me an example of when you thought outside of the box. How did it help your employer?  |
|  |
| 12. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.                          |
|  |
| 13. Would you consider analyzing data or information a strength? How so?   |
|  |

## Housing Management Officer Interview Questions

| 14. Share an example of a time you had to gather information from multiple sources. How did you determine        |
|--|
| which information was relevant?  |
|  |
| 15. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate,          |
| develop, and direct the worker(s)?   |
|  |
| 16. What is the key to a successful budget?  |
|  |
| 17. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges    |
| and results?   |
|  |
| 18. Share an experience in which your ability to consider the costs or benefits of a potential action helped you |
| choose the most appropriate action.  |
|  |
| 19. Provide a time when you were able to identify a complex problem, evaluate the options, and implement a       |
| solution. How did the solution benefit your employer?  |
|  |
| 20. Describe an experience in which your ability to work well with others and reconcile differences helped       |
| your company or employer. (Make sure the candidate knows how to negotiate.)                                      |
|  |
| 21. Describe a time when you successfully persuaded another person to change his/her way of thinking or          |
| behavior.  |
|  |
| 22. Share an experience in which you successfully coordinated with others. How about a coordination effort       |
| that was not as successful?  |
|  |
| 23. Provide an example when you were able to prevent a problem because you foresaw the reaction of another       |
| person.  |
|  |
| 24. What have you found to be the best way to monitor the performance of your work and/or the work of            |
| others? Share a time when you had to take corrective action.   |
|  |
| 25. Share an experience in which your understanding of a current or upcoming problem helped your company         |
| to respond to the problem.   |

## Housing Management Officer Interview Questions

| 26. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was |
|---|
| the impact?   |
|   |
| 27. Please share an experience in which you presented to a group. What was the situation and how did it go? |
|   |
| 28. How would you rate your writing skills? (Ask for an example that demonstrates great writing skills.)    |
|   |
| 29. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the |
| situation and outcome?  |
|   |
| 30. Provide an example when your ethics were tested.  |
|   |