Massage Therapist Interview Questions

1. What is the key to success when communicating with the public.
2. Describe a time when you successfully provided personal assistance to a coworker or patron.
3. Share an experience you had in dealing with a difficult person and how you handled the situation.
4. How do you stay fit in order to perform physical activities that are required in the workplace?
5. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
6. Share your experience assessing clients' soft tissue condition, joint quality and function, muscle strength, and range of motion.
7. Provide an experience in which you were sensitive to somone's needs or feelings. How did your helpfulness affect your work environment?
8. Provide an example when your ethics were tested.
9. Share an experience when you applied new technology or information in your job. How did it help your company?
10. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
11. Tell me about complementary aids you have used to promote clients' recovery and relaxation.
12. Please share an experience in which you presented to a group. What was the situation and how did it go?
13. How do you balance cooperation with others and independent thinking? Share an example. (Try to determine if the candidate has a cooperative attitude or is otherwise good-natured.)
14. What factors do you consider when conferring with clients to determine how massage will be most helpful? Share an experience.

15. Describe an effective treatment plan which you developed.
16. Name a time when your patience was tested. How did you keep your emotions in check?
17. Tell me about a time when you developed your own way of doing things or were self-motivated to finish an important task.
18. Share an effective method you have used to provide clients with information about techniques for postural improvement and exercises.
19. Provide an example of a time when you were able to demonstrate excellent listening skills. What was the situation and outcome?
20. Describe your experience preparing and blending oils.
21. Share an experience in which personal connections to coworkers or others helped you to be successful in your work. (Make sure candidate works well with others.)
22. Share an experience in which your attention to detail and thoroughness had an impact on your last company.
23. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?
24. Provide a time when you worked in a rapidly evolving workplace. How did you deal with the change? (Make sure the candidate is flexible.)
25. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
26. Name a time when your creativity or alternative thinking solved a problem in your workplace.
27. Share a time when you willingly took on additional responsibilities or challenges. How did you

successfully meet all of the demands of these responsibilities? (Make sure the candidate is a self-starter and can demonstrate some initiative.)
28. Share an example of when you established and accomplished a goal that was personally challenging. What helped you succeed?
29. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)
30. Tell me how you organize, plan, and prioritize your work.
31. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.
32. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.
33. Provide an example of when you were persistent in the face of obstacles.
34. Share an experience in which consulting with another health care professional helped you to develop and effective treatment plan for a client.
35. Provide a time when you dealt calmly and effectively with a high-stress situation.
36. Share an experience in which your willingness to lead or offer an opinion helped your company.
37. What is the state of your records? Name one thing you would like to improve.
38. Give me an example of when you thought outside of the box. How did it help your employer?