Food Service Specialist Interview Questions

1. Tell me about your last experience recruiting, interviewing, or hiring an employee. What techniques did you find most effective in finding the right person for the job?
2. Share an effective method you have used to ensure obedience of liquor regulations.
3. What is the most challenging part of budgeting for you?
4. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?
5. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?
6. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.
7. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)
8. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.
9. What is the key to success when communicating with the public.
10. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)
11. Tell me how you organize, plan, and prioritize your work.
12. Share an experience when you applied new technology or information in your job. How did it help your company?
13. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.

14. Share an example of a time you had to gather information from multiple sources. How did you determine which information was relevant?
15. Name a time when you identified strengths and weaknesses of alternative solutions to problems. What was the impact?
16. Share an experience you had in dealing with a difficult person and how you handled the situation.
17. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.
18. Share an experience in which you successfully coordinated with others. How about a coordination effort that was not as successful?
19. Tell me about the last time you oversaw the work of someone else. How did you effectively motivate, develop, and direct the worker(s)?
20. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.
21. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?
22. Tell me about the last time you monitored or reviewed information and detected a problem. How did you respond?
23. Provide an example when your ethics were tested.
24. Share an example of when you went above and beyond the "call of duty". (Look for answers that show the candidate is dependable.)
25. Share an experience in which your willingness to lead or offer an opinion helped your company.

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26. Share an experience in which your monitoring of food preparation or serving in your company helped you to ensure compliance with regulations.
27. Provide an experience that demonstrates your ability to manage time effectively. What were the challenges and results?
28. What have you found to be the best way to monitor the performance of your work and/or the work of others? Share a time when you had to take corrective action.
29. Please share an experience in which you presented to a group. What was the situation and how did it go?
30. Provide a time when you dealt calmly and effectively with a high-stress situation.