Critical Care Nurse Interview Questions

1. Provide an experience in which you identified a change in status of a patient and effectively instituted an appropriate intervention.
2. Share an experience you had in dealing with a difficult person and how you handled the situation.
3. Provide an experience in which your ability to actively find ways to help people improved your company or your own work ethic.
4. Provide an example when you were able to prevent a problem because you foresaw the reaction of another person.
5. Share an experience in which you effectively assessed patients' pain levels and sedation requirements.
6. Please share with me an example of how you helped coach or mentor someone. What improvements did you see in the person's knowledge or skills?
7. Provide an example of when you set expectations and monitored the performance of subordinates. What guidance and direction did you find most effective?
8. Describe an experience in which you identified the educational needs of your students and successfully developed a way to teach/train them.
9. In your experience, what is the key to developing a good team? (Look for how they build mutual trust, respect, and cooperation.)
10. Provide an example of a time when you successfully organized a diverse group of people to accomplish a task.
11. What is the key to success when communicating with the public.
12. Describe a time when you successfully provided personal assistance to a coworker or patron.
13. Share an experience in which you successfully shared a difficult piece of information. (Make sure that the candidate has open lines of communication.)

14. How do you stay fit in order to perform physical activities that are required in the workplace?
15. Tell me how you organize, plan, and prioritize your work.
16. Share an experience when you applied new technology or information in your job. How did it help your company?
17. Tell me about an experience in which you analyzed information and evaluated results to choose the best solution to a problem.
18. Would you consider analyzing data or information a strength? How so?
19. In your experience, what is the key to ensuring your company was compliant with all laws, regulations and standards that were applicable to your area of responsibility?
20. Share an effective approach to working with a large amount of information/data. How has your approach affected your company?